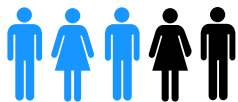


Essential Considerations for Returning to the Workplace



Over 3 in 5 pre-COVID office workers would likely look for another job if their employer did not implement sufficient infection prevention protocols at the office.¹

91%

of employees believe their employer is responsible when it comes to making sure they are **safe from COVID-19 and other infectious illnesses at the office.**¹



45% of employees report concern about their own safety due to COVID-19 and 29% report concern about contracting COVID-19 and spreading it to unvaccinated or at-risk children and loved ones.²

Employees and Employers Don't See Eye to Eye on Being Back in the Workplace



The majority of **executives expect that employees will be on site 21-80% of the time**, or 1-4 days per week.³



Employees want to **work from home 2.5 days** a week on average.⁴



43% of employees would quit their jobs if their employer required them to return to the office daily.⁵

¹ rzero.com/r-zero-survey-finds-major-shift-in-employee-mindset-health-over-productivity/ ² www.mckinsey.com ³ www.mckinsey.com ⁴ hbr.org/2021/08/dont-force-people-to-come-back-to-the-office-full-time ⁵ www.forbes.com/sites/forbestechcouncil/2022/01/25/there-is-no-one-path-back-to-the-office-but-there-are-some-best-practices/?sh=373e9e4c1427 ⁶ onlinelibrary.wiley.com/doi/abs/10.1111/j.1600-0668.2011.00719.x ⁷ pubmed.ncbi.nlm.nih.gov/11089327/ ⁸ hup.harvard.edu/catalog.php?isbn=9780674237971

2 Key Choices Employers Can Make to Improve the Environmental Health of Workplaces

Give your employees peace of mind about returning to the office by ensuring that their work environment is employee-ready.

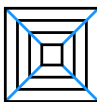
1 Increase overall indoor environmental quality (IEQ)

\$20B

Researchers at the Lawrence Berkeley National Laboratory have suggested the combined potential annual economic benefit of IEQ could be approximately \$20 billion.⁶



One study showed that for each two-fold increase in ventilation rate, performance improved on average by 1.7%.⁷



Another study found that ventilation improvements alone can lead to a 3% productivity boost from improved health and 1% payroll effect.⁸

2 Replace chemicals with more effective and sustainable disinfection methods

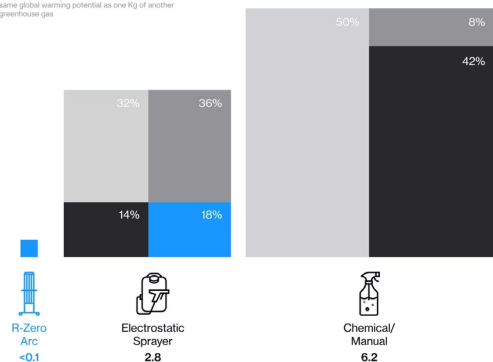
UV-C disinfection delivers higher efficacy, creates 90% less carbon pollution, has 15 times less acute hazard risk, and produces 250 times less waste than chemicals. The estimated Acute Hazard Potential of R-Zero's flagship UV-C disinfection device, Arc, is on average 15 times lower than an electrostatic sprayer, 210 times lower than manual cleaning, and 55 times lower than steam. The greenhouse gas emissions of operating Arc 15 times a day for ten years are the equivalent of driving just 11 miles in one passenger car.

Carbon Footprint

Kg CO₂ equivalent* / 1,000 sqft

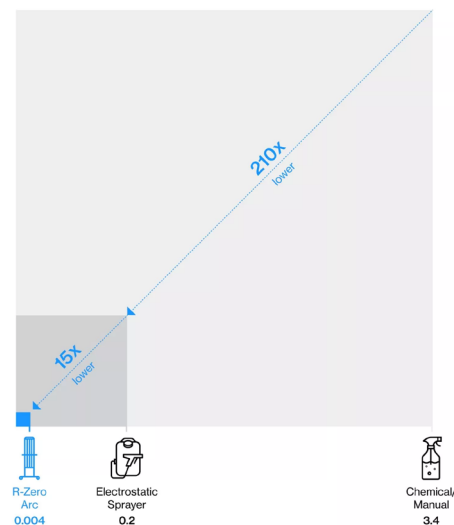
■ Energy ■ Chemicals ■ PPE ■ Materials

*The number of Kgs of CO₂ emissions with the same global warming potential as one Kg of another greenhouse gas



Acute Hazard Potential

Acute hazard score / 1,000 sqft disinfected



Contact R-Zero to learn more or visit [rzero.com](https://www.rzero.com)